Shared Apprenticeship Scheme
With a CITB Shared Apprentice, help is always at hand
The Shared Apprenticeship Scheme gives you the support you need, when you need it

The Shared Apprenticeship Scheme is an innovative collaboration between CITB and regional partners. It has been established in response to industry demand, as a way of providing construction contractors with an opportunity to meet local training obligations, and to maximise additional training opportunities for apprentices.

Benefits of the Shared Highland Apprenticeship Scheme

Why construction is a ladder to success

• The Shared Apprenticeship Scheme gives you the opportunity to take on an apprentice, even if you can’t commit to the full two or three year duration
• Because the apprentice is employed by the Shared Apprenticeship Scheme, the employment responsibilities will be taken care of and you will only be re-charged for the time the apprentice is with you
• The flexible nature of this scheme can provide your business with the chance to secure new contracts and at the same time provide an opportunity for an apprentice
• Your business will benefit from the significant saving of the costs normally associated with recruitment
• Your apprentice will be fully supported by CITB representatives, who are committed to helping them complete their qualifications and become successful tradespeople
• At the end of the scheme you have the option to take over the apprentice’s employment – adding a fully-trained member to your workforce.

Partnering with the local community:

The Shared Highland Apprenticeship Scheme has been established in partnership with the Highland Council to cover the Highland region of Scotland.

“DFL are proud to support the Shared Highland Apprenticeship Company initiative. This is a good example of a proactive approach to address our industry’s most significant challenge of skills shortage, by providing a platform and encouraging our young people to enter into what is a highly rewarding and diverse business environment.”
Lee Thomson, Director, Daviot Farms Ltd.

“The Highland Council is delighted to support and part fund the set up costs for the Shared Highland Apprenticeship Company. This innovative project will give Highland youngsters the opportunity to work in the construction industry and obtain a full Modern Apprenticeship qualification, support local building contractors and tackle the growing shortage of skilled construction workers in the Highlands.”
Allan Maguire, Head of Property Partnerships, Development & Infrastructure Services, The Highland Council.

“With DFL being based in Inverness, this scheme is a perfect opportunity for us to expand our business and give our local area the opportunity to flourish. This scheme is a great example of how businesses can work with traditional and non-traditional training programmes in order to cover the current skilled trade shortage.”
Ian Jamieson, Managing Director, DFL Construction.
Contact

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For more information on what CITB has to offer:
Tel: 0344 994 4044
Visit: citb.co.uk/apprenticeships

www.citb.co.uk