

Shared Apprenticeship Scheme

With a CITB Shared Apprentice, help is always at hand



The Shared Apprenticeship Scheme gives you the support you need, when you need it

The Shared Apprenticeship Scheme is an innovative collaboration between CITB and regional partners. It has been established in response to industry demand, as a way of providing construction contractors with an opportunity to meet local training obligations, and to maximise additional training opportunities for apprentices.

- Do you have a training opportunity in an area that you don't traditionally work in?
- Have you identified a training opportunity within your company for an apprentice, but can't commit to the long-term employment of that apprentice?
- Are you committed to giving apprentices an opportunity to learn and progress?

Then the Shared Apprenticeship Scheme could be for you.

Partnering with the local community:

The Shared Highland Apprenticeship Scheme has been established in partnership with the Highland Council to cover the Highland region of Scotland.



"DFL are proud to support the Shared Highland Apprenticeship Company initiative. This is a good example of a proactive approach to address our industry's most significant challenge of skills shortage, by providing a platform and encouraging our young people to enter into what is a highly rewarding and diverse business environment."

**Lee Thomson, Director,
Daviot Farms Ltd.**

"The Highland Council is delighted to support and part fund the set up costs for the Shared Highland Apprenticeship Company. This innovative project will give Highland youngsters the opportunity to work in the construction industry and obtain a full Modern Apprenticeship qualification, support local building contractors and tackle the growing shortage of skilled construction workers in the Highlands."

**Allan Maguire, Head of Property Partnerships, Development & Infrastructure Services,
The Highland Council.**

Benefits of the Shared Highland Apprenticeship Scheme

Why construction is a ladder to success

- The Shared Apprenticeship Scheme gives you the opportunity to take on an apprentice, even if you can't commit to the full two or three year duration
- Because the apprentice is employed by the Shared Apprenticeship Scheme, the employment responsibilities will be taken care of and you will only be re-charged for the time the apprentice is with you
- The flexible nature of this scheme can provide your business with the chance to secure new contracts and at the same time provide an opportunity for an apprentice
- Your business will benefit from an injection of energy from talented young people when your workload peaks
- All Shared Apprentices get the best training the industry can offer – with CITB
- We will provide trainees with a strong desire to succeed, and who will have already successfully passed our selection procedures
- Our focused selection process gives you the opportunity to select the correct person for your company.
- Your business will benefit from the significant saving of the costs normally associated with recruitment
- Your apprentice will be fully supported by CITB representatives, who are committed to helping them complete their qualifications and become successful tradespeople
- At the end of the scheme you have the option to take over the apprentice's employment – adding a fully-trained member to your workforce.





Contact

For more information about the Shared Apprenticeship Scheme, contact:

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For more information on what CITB has to offer:

Tel: 0344 994 4044

Visit: citb.co.uk/apprenticeships

www.citb.co.uk



In association with



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